



PAY DAYS*	PAY PERIODS	
January 7 th	December 17 – December 30	Quarter 1
January 21 st	December 31 – January 13	
February 4 th	January 14 – January 27	
February 18 th	January 28 – February 10	
February 18 - Qtr. 4 2025 Bonus	September 10 – December 30	
March 4 th	February 11 – February 24	
March 18 th	February 25 – March 10	
April 1 st	March 11 – March 24	
April 15 th	March 25 – April 7	
April 29 th	April 8 – April 21	
May 13 th	April 22 – May 5	
May 13 - Qtr. 1 2026 Bonus	December 31 – March 24	
May 27	May 6 – May 19	
June 10 th	May 20 – June 2	Quarter 3
June 24 th	June 3 – June 16	
July 8 th	June 17 – June 30	
July 22 nd	July 1 – July 14	
August 5 th	July 15 – July 28	
August 5 – Qtr. 2 2026 Bonus	March 25 – June 16	
August 19 th	July 29 – August 11	
September 2 nd	August 12 – August 25	
September 16 th	August 26 – September 8	
September 30 th	September 9 – September 22	
October 14 th	September 23 – October 6	
October 28 th	October 7 – October 20	
October 28 – Qtr. 3 2026 Bonus	June 17 – September 8	Quarter 1 2027
November 11 th	October 21 – November 3	
November 25 th	November 4 – November 17	
December 9 th	November 18 – December 1	
December 23 rd	December 2 – December 15	
January 6 th	December 16 – December 29	
2027		
January 20 th	December 20 – January 12	Qtr 1 2027
February 3 rd	January 13 – January 26	
February 17 th	January 27 – February 9	

*Payment may be processed earlier with the Employee's bank, but it is not guaranteed. MSI's payment day is on Wednesday.