

## MTM 2025 Training Incentive

INCENTIVE PLAN CONDITIONS & ELIGIBILITY	
Employed & Considered Active at Time of Payout	✓
All Required Employees Complete Onboarding & Training Within Deadlines	✓
Restaurant Training Must be Completed at a minimum standard or higher	✓
Maintaining High Participant Engagement & Positive Feedback Scores	✓
Retention of Trained RGMs (SL, AGM with CSC)	✓
Meeting or Exceeding Company Set Performance Targets	✓
Achieving High Compliance Rates for Food Safety, Health Regulations & CORE (TB and CSC) and QSC (WS)	✓

	END OF TRAINING	90 DAYS AFTER TRAINING
*SHIFT LEADER (Int/Ext)	\$100	N/A
*AGM (Int/Ext)	\$100	N/A
RGM – INTERNAL	\$125	\$125
RGM – EXTERNAL	\$250	\$250

\*Chicken Salad Chick only